



STRENGTHENING SIRE

Inspectors



A key focus area is to provide inspectors of the highest quality, consistency and integrity.

This will be achieved by:

Sponsorship by a Submitting Company

Through an enhanced CV template, OCIMF will maintain a much greater understanding of the qualifications and competencies of each inspector including their English language proficiency and physical capabilities.

Accreditation

Specific vessel and cargo accreditations must be used within a designated time-period, or they will expire. Overarching rules that govern roles, responsibilities and expectations will be developed and all participants will be expected to sign up to an Ethics and Compliance policy.

Training

Training course programmes for inspectors and auditors are being overhauled and augmented to provide computer-based training, simulation, reflective learning and virtual reality will supplement face-to-face training sessions for generic and vessel-type specific courses. Soft skills and human performance awareness will also be included.

Accompanied inspections requirements will be extended to new inspectors (and to those inspecting a new vessel type) and refresher training for all inspectors will be required every five years, or more frequently depending on performance.

Assessment

The performance of all inspectors will be regularly assessed as will the effectiveness of the training being delivered. Refresher training will be given within the context of driving up standards and ensuring continued alignment with the programme.

Quality Control

Quality control will be significantly enhanced to include detailed analysis of inspection reports to assess trends and address any systemic weaknesses or concerns. The performance of individual inspectors on specific vessel types will also be assessed. All programme participants will be assessed against compliance with OCIMF policies and procedures by qualified professionals exclusively contracted to OCIMF for this task.

Ongoing development

As part of a risk-based performance management plan, an ongoing inspector development and mentoring programme will be introduced to drive continuous improvement.

More information



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